



CREATING LEADERSHIP DEVELOPMENT MAPS

A Shared Vision

- *Gospel for Every Person*
- *Church for Every Community*
- *Leaders for Every church*

Philippians 2:19-22

"I hope in the Lord Jesus to send Timothy to you soon, that I also may be cheered when I receive news about you. **I have no one else like him**, who will show genuine concern for your welfare. For everyone looks out for their own interests, not those of Jesus Christ. But you know that Timothy has proved himself, because as a son with his father he has served with me in the work of the gospel."

2 Timothy 2:15

"Do your best to present yourself to God as one approved, a worker who does not need to be ashamed and who correctly handles the word of truth"

Articles

- "Who Wants to be a Pastor?"
(Richard Black)
- "Reducing Barriers to Pastoral Leadership"
(Laidlaw Centre for Church Leadership)
- "Youth Leader Burnout and Wellbeing" (FYI)

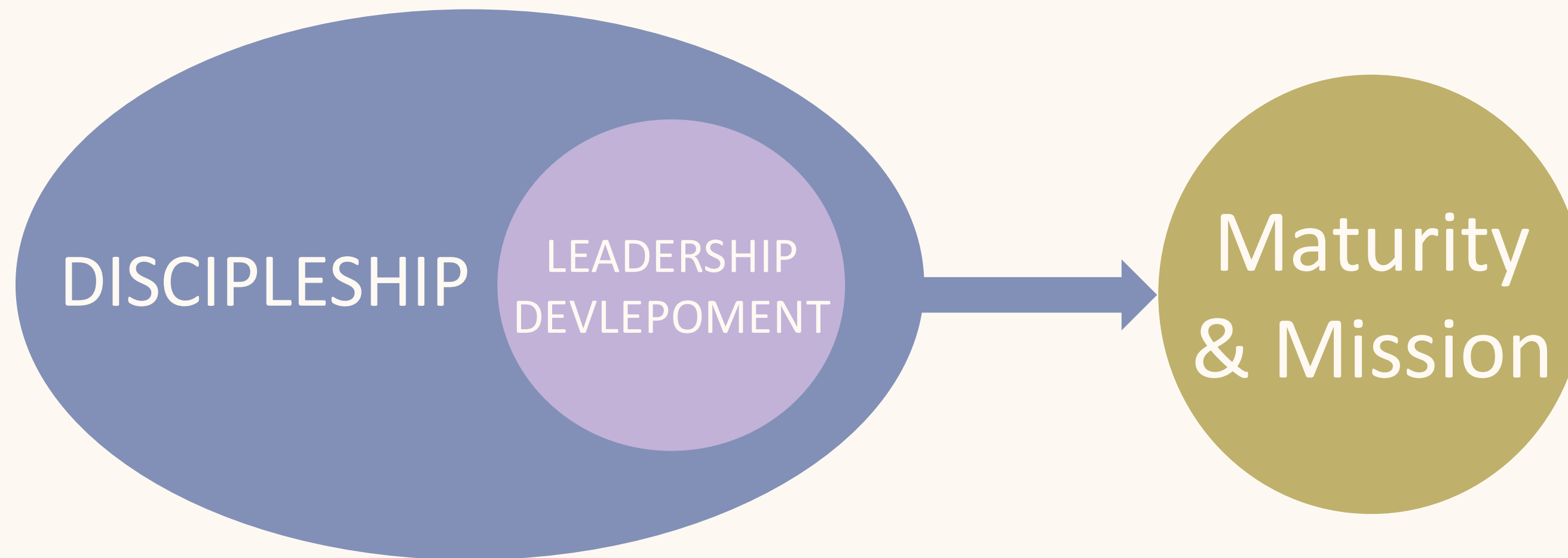
A Vision for the future?

Leaders for Every church

- *100+ Churches...*
- *1000+ Leaders being equipped?*

Discipleship & Leadership

- Leadership Development is a subset of Discipleship



- *“All to Maturity, some to leadership”*
- Miles Davison

Birkenhead...



**SUMMIT
CONNECT**
Leading in every season

Discipleship & Leadership

Jesus Example...

- “Come... and you will see” (John 1:39)
- “Follow me” (John 1:43)
- “Come follow me, and I will make you fishers of men” (Matt 4:18-19)
- “He appointed twelve - apostles” (Mark 3:13-14)
- “Go and make disciples (Matt 28:18-20)

2 Timothy 2:2

"And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.."

Opportunities

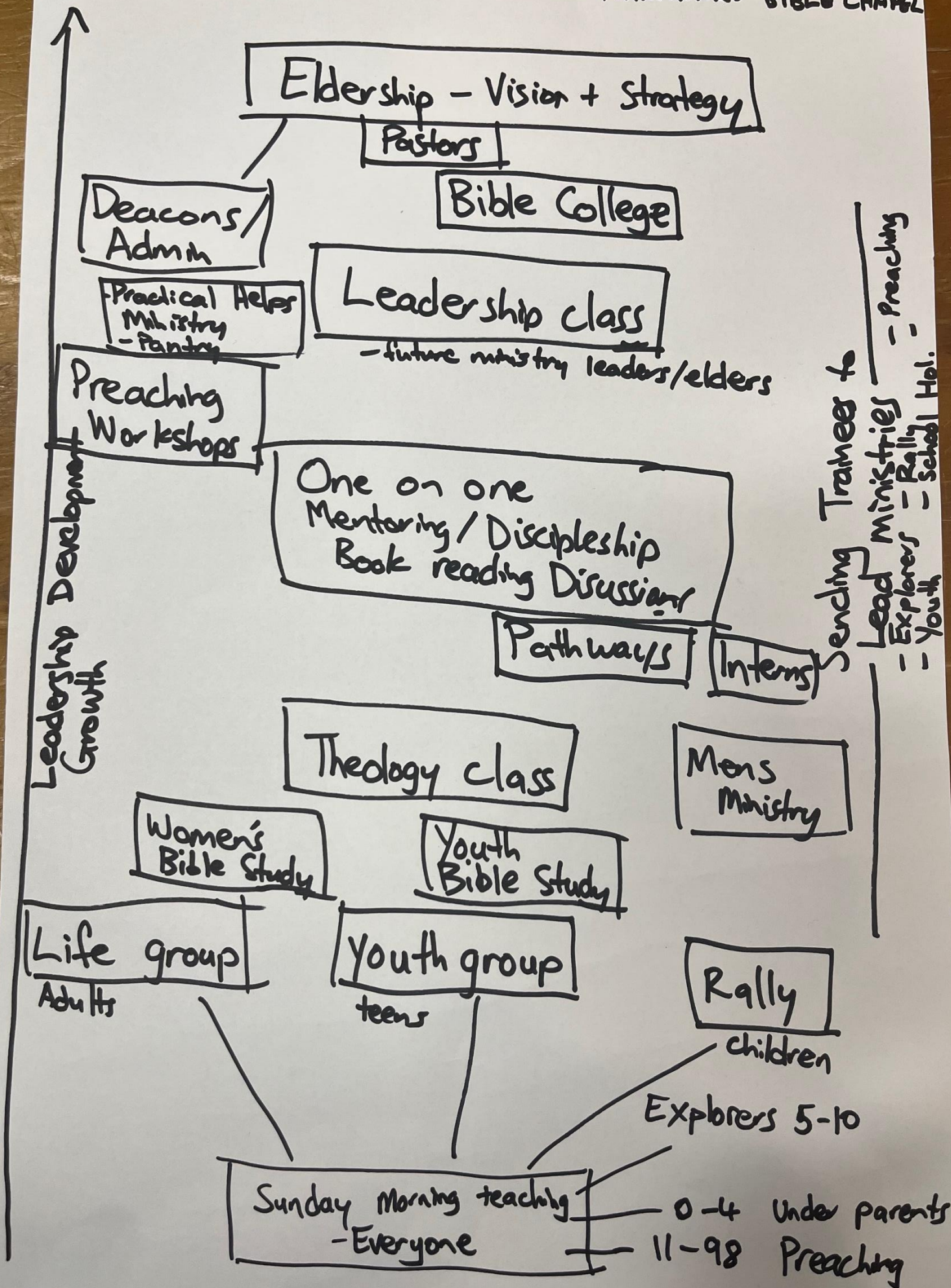
LOCAL
CHURCH

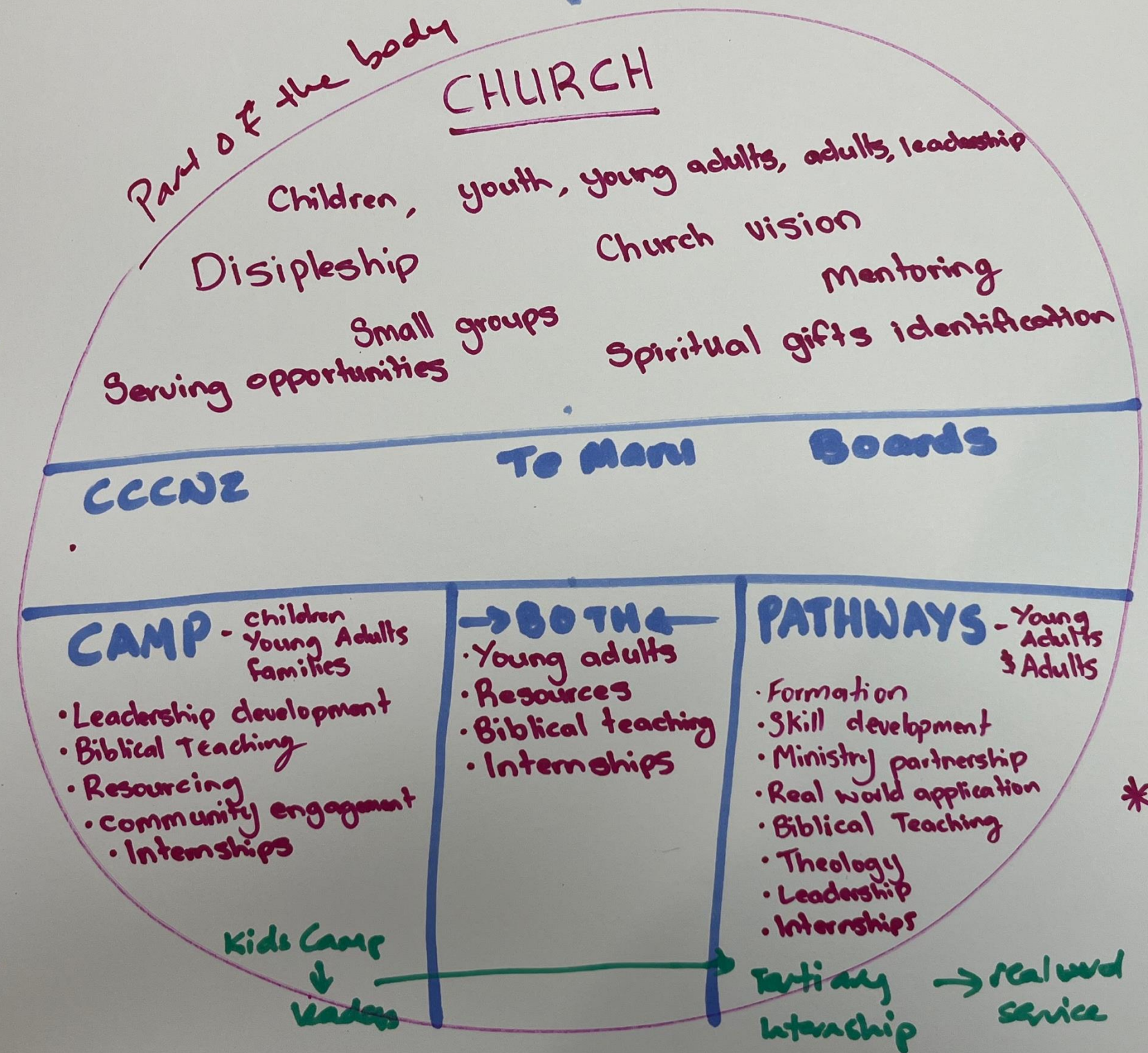
CCCNZ
OFFERINGS

WIDER
MOVEMENT

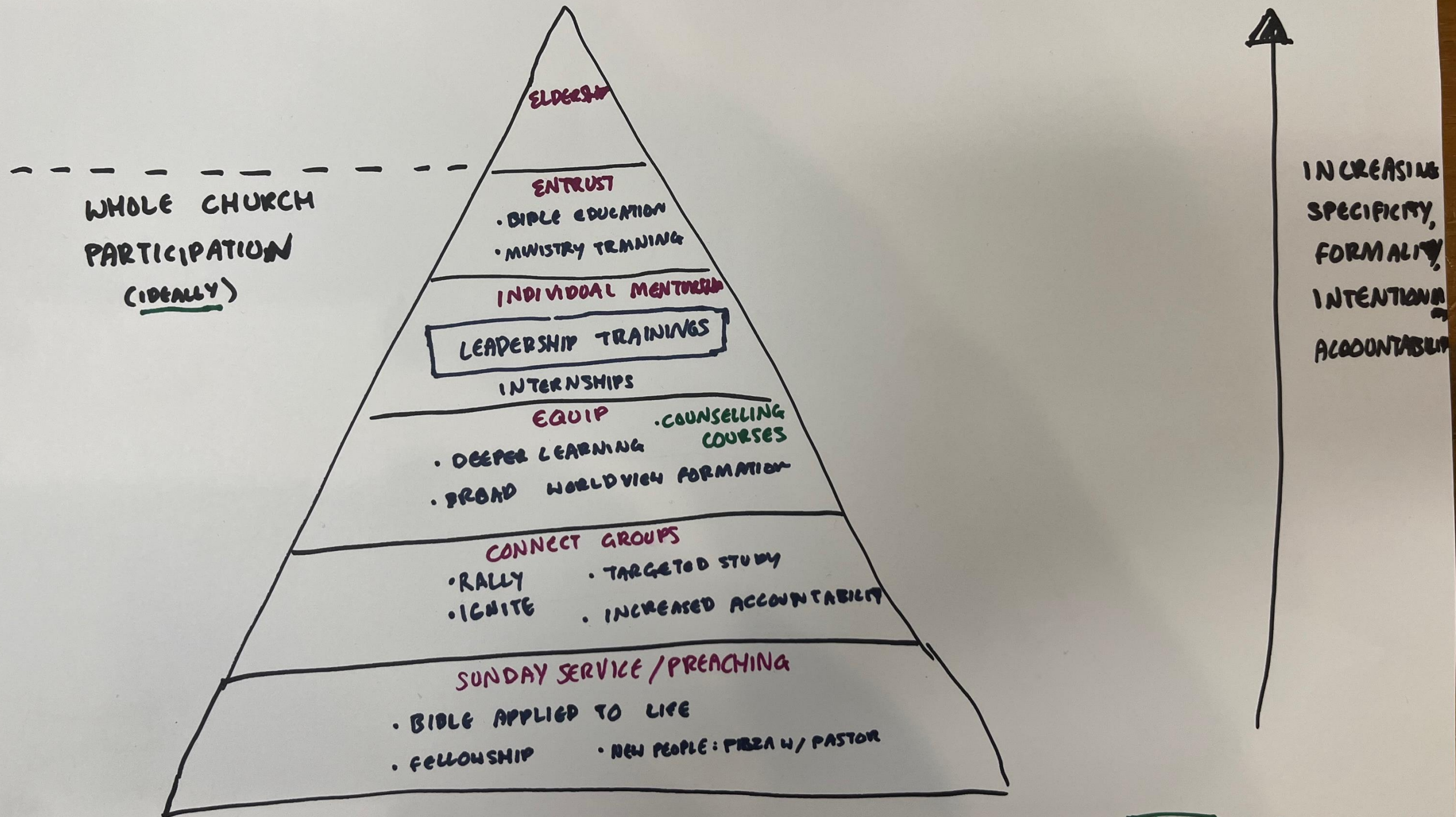
BEYOND

Drawing Your Own Leadership Map...

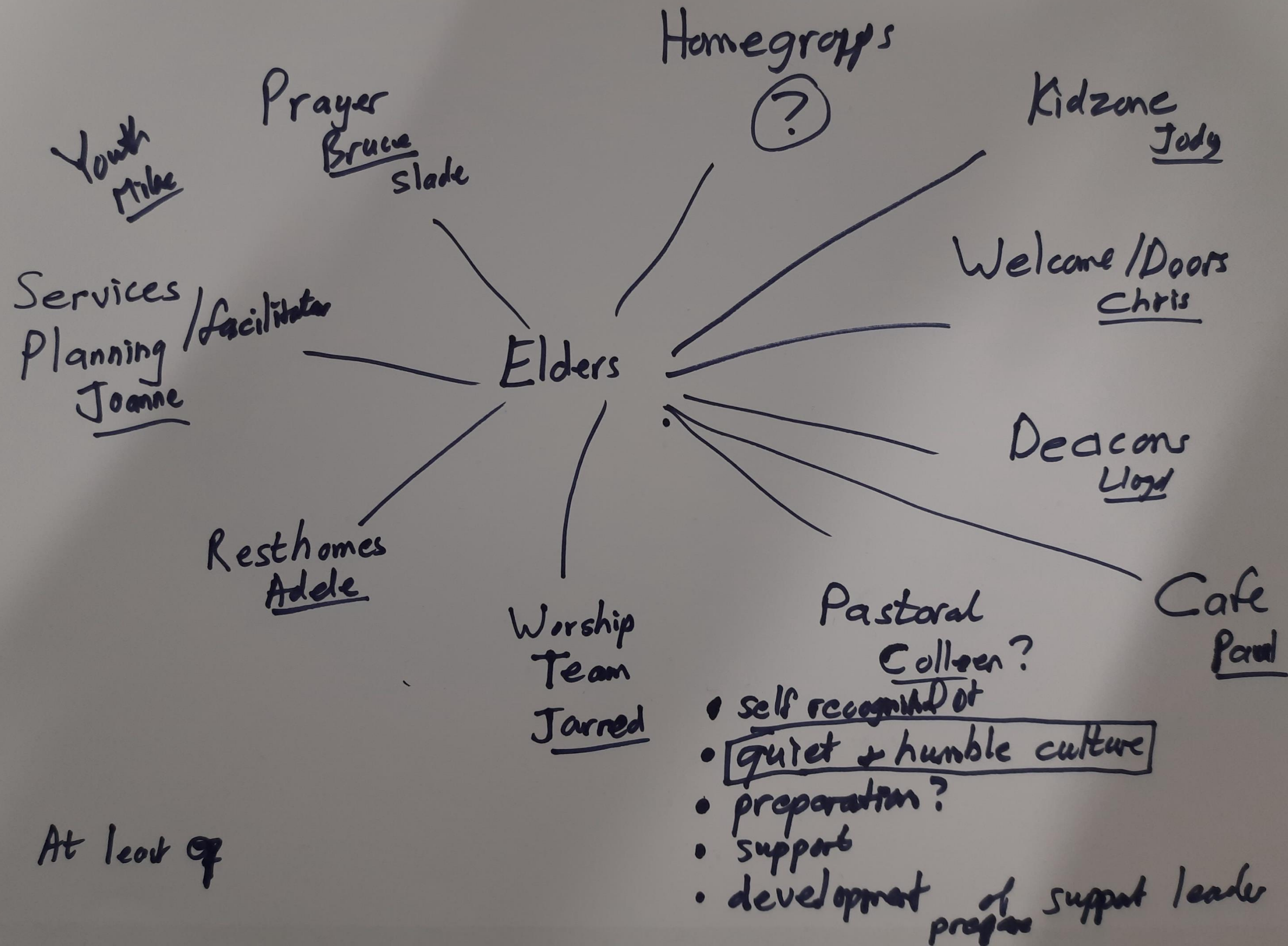




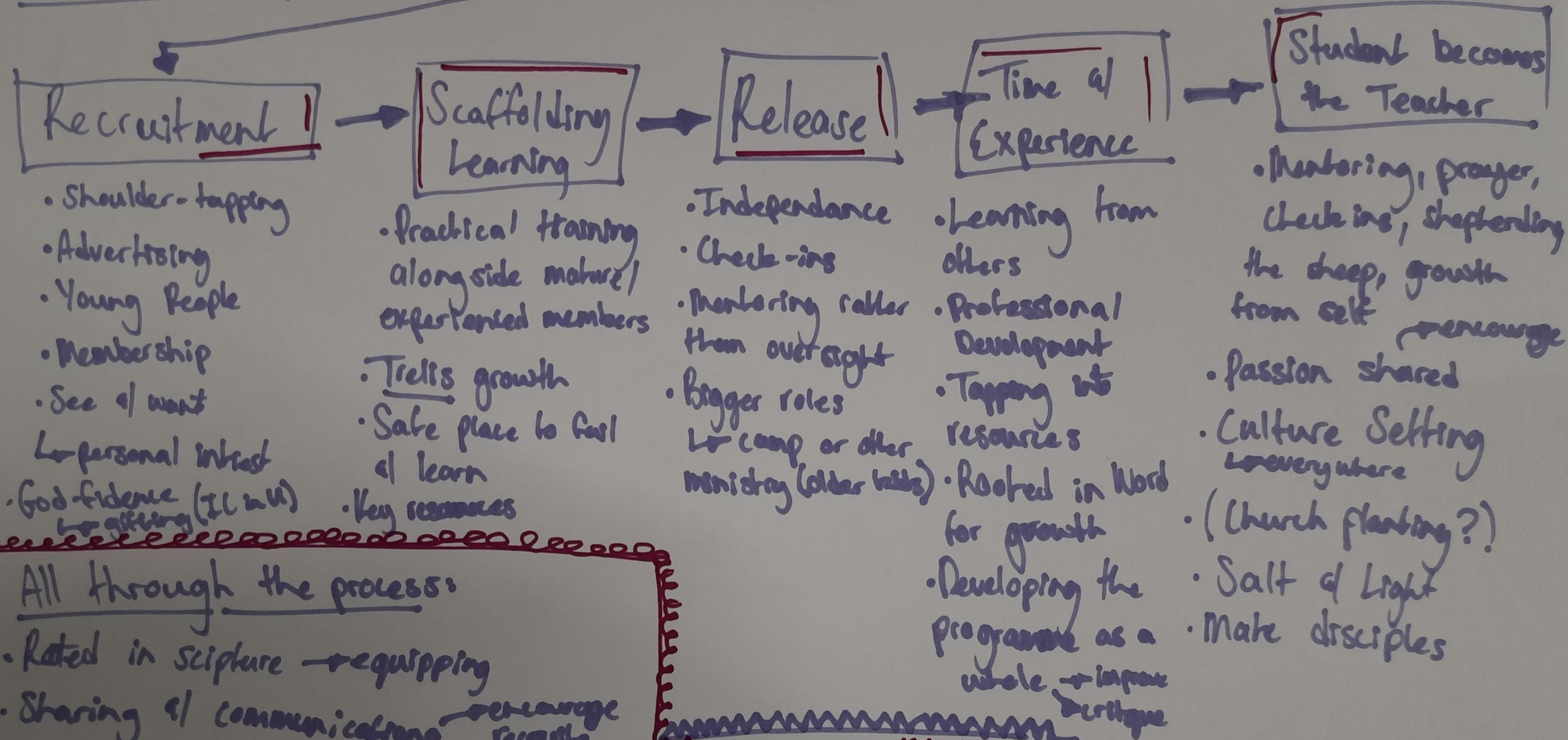
TABC MODEL OF DISCIPLESHIP



[] : STILL TO DO



Leadership Development (How, Who & Why?)



All through the process:

- Rated in scripture → equipping
- Sharing & communicating → encourage recruits → help
- Modelling Improvement → integrity
- Grace & growth → gentle correction
- Prayer & worship → reverence → in Christ
- Work in His power
- Action not dormancy

Areas:

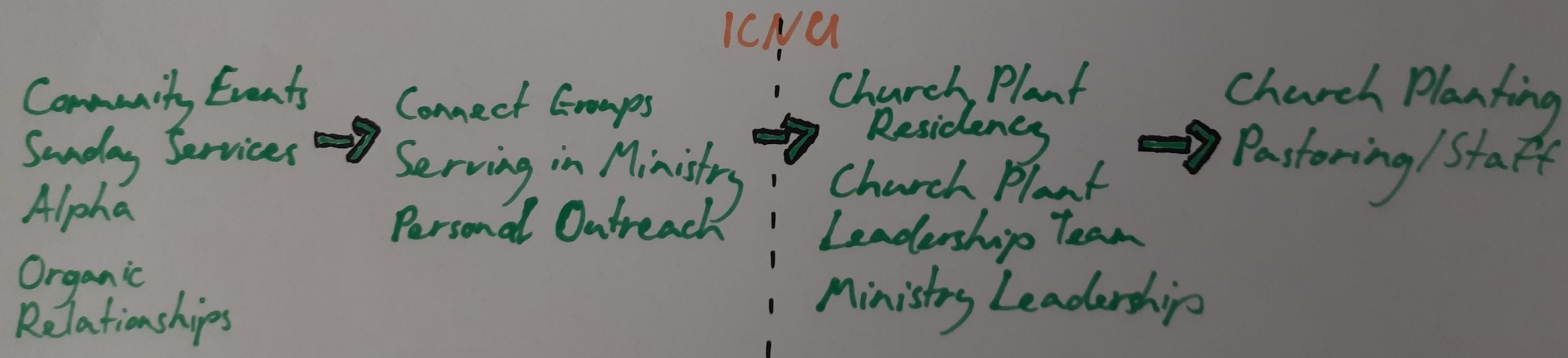
- Music
- Kids
- Youth
- Elders
- Pastoring
- Teaching
- Outside (schools & elderly)
- Small groups
- Welcome Team
- Administration
- Young Adults
- Sunday
- AV & tech

I AM THE
true vine

Crossroads Church Leadership Pipeline



The Grove Church Leadership Pipeline



READINESS

	S Leadership A Training L Course T
Chosen Conference - Opportunity + mentoring + Equipping	Seminary Study
	Young Adults Study group - Trainee leaders
Youth Group (Solid) Teaching	
Sunday Morning Teaching (giving opportunity + mentorship)	

LEADERSHIP

Children
 Youth
 Pastoral
 Teachers
 Deacons
 Elders
 Small groups
 Music
 Welcomers
 Operations
 Go/Outreach

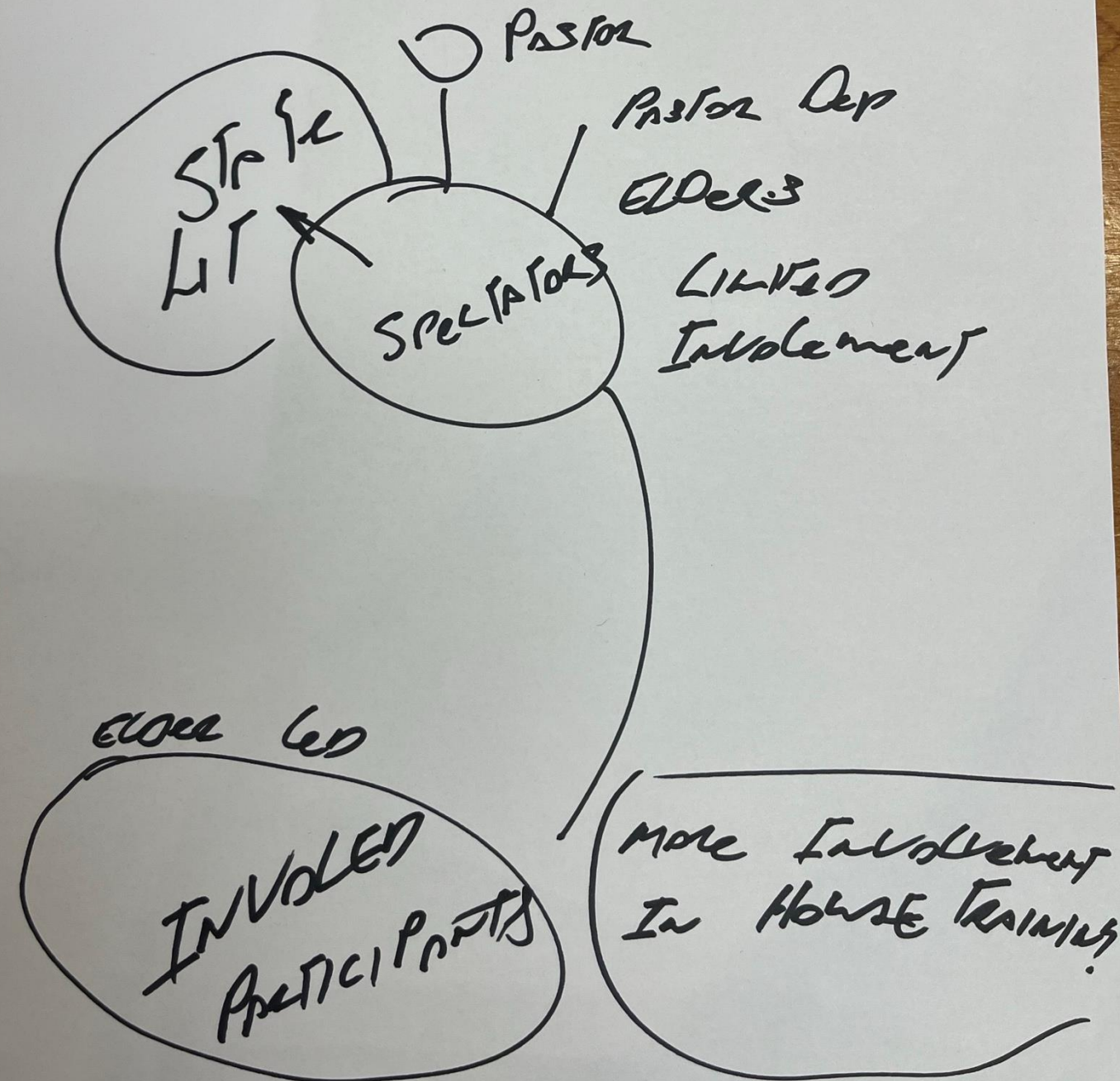
I do I watch
 You watch You do
 I do I help
 you help You do

Trellis + Vine
 * fruit grows on
 the vine

LEADERSHIP PLAN

DISCIPLESHIP CHURCH
ELDER LEAD.

ELDER TRYING SIFTS



Worship Pathway

Elders Pathway

Preaching Pathway

Prayer Pathway

F.O.W.

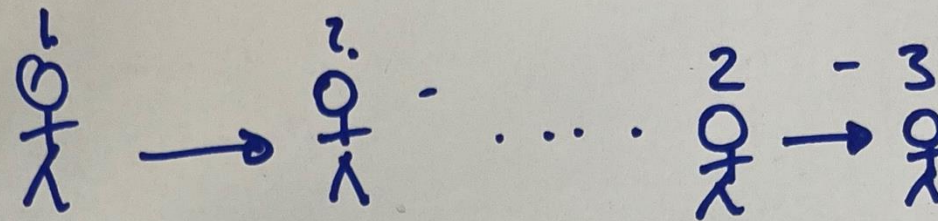
Pathways

Laidlaw

Mix shoulder-tapping + expressed interest.
Identifying people's gifts

→ know the flock.

Intentional Discipling.



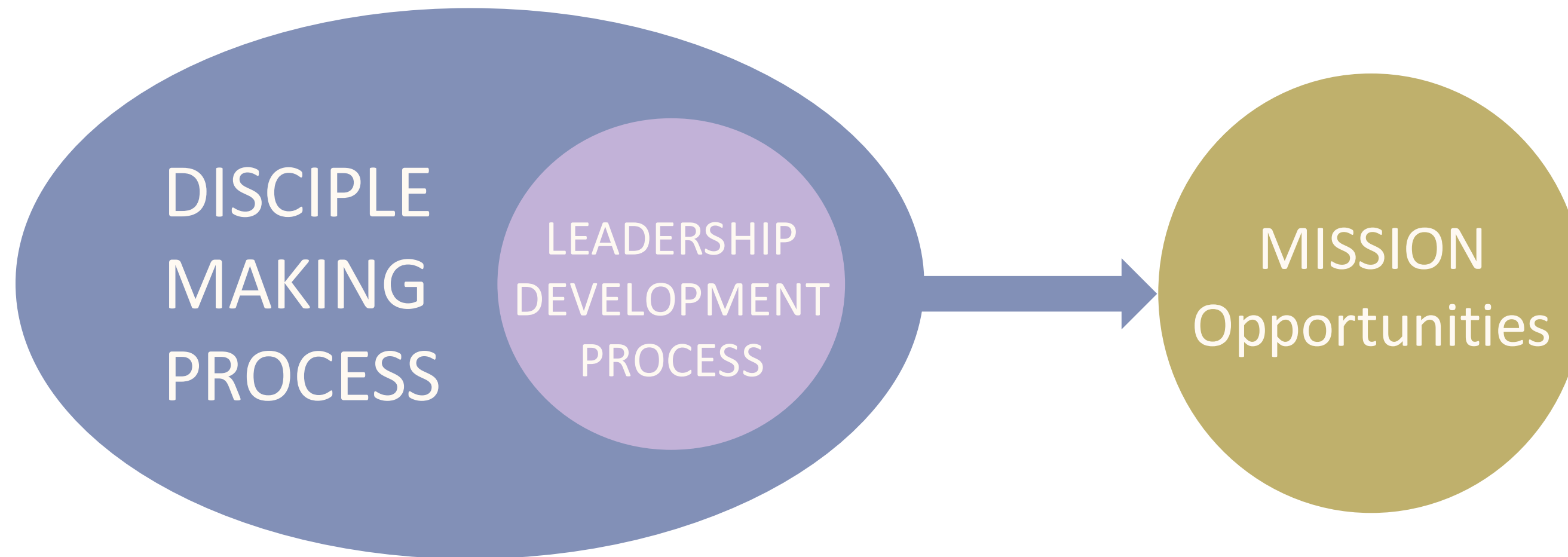
Develop indiv in Christ rather
than fill gaps in church.

→ addressing
'taking'
w/out giving.

E.o. on rosters
Opt out if you
rather than opt in

Discipleship, Leadership & Mission

We need...

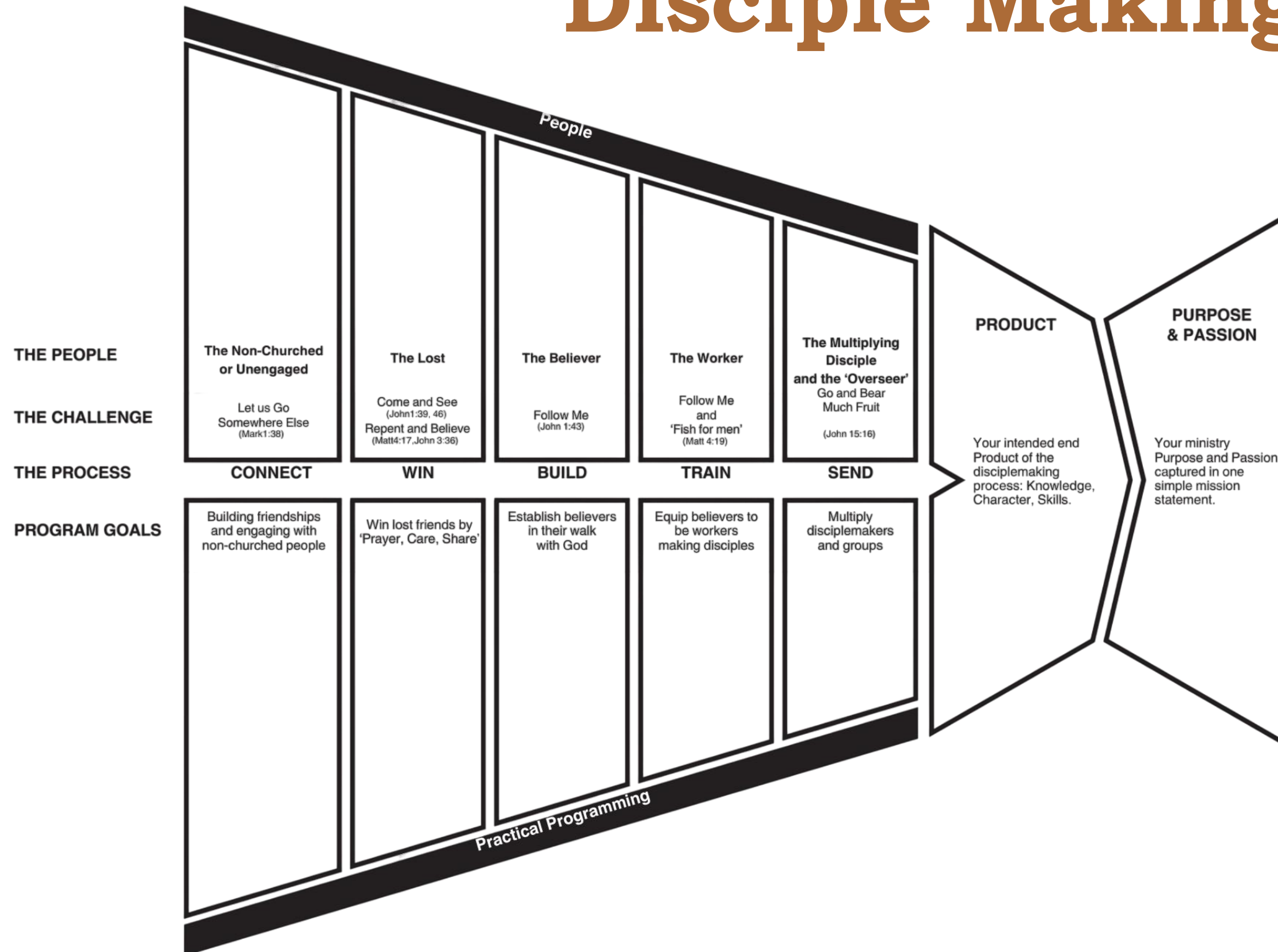


Discipleship & Leadership

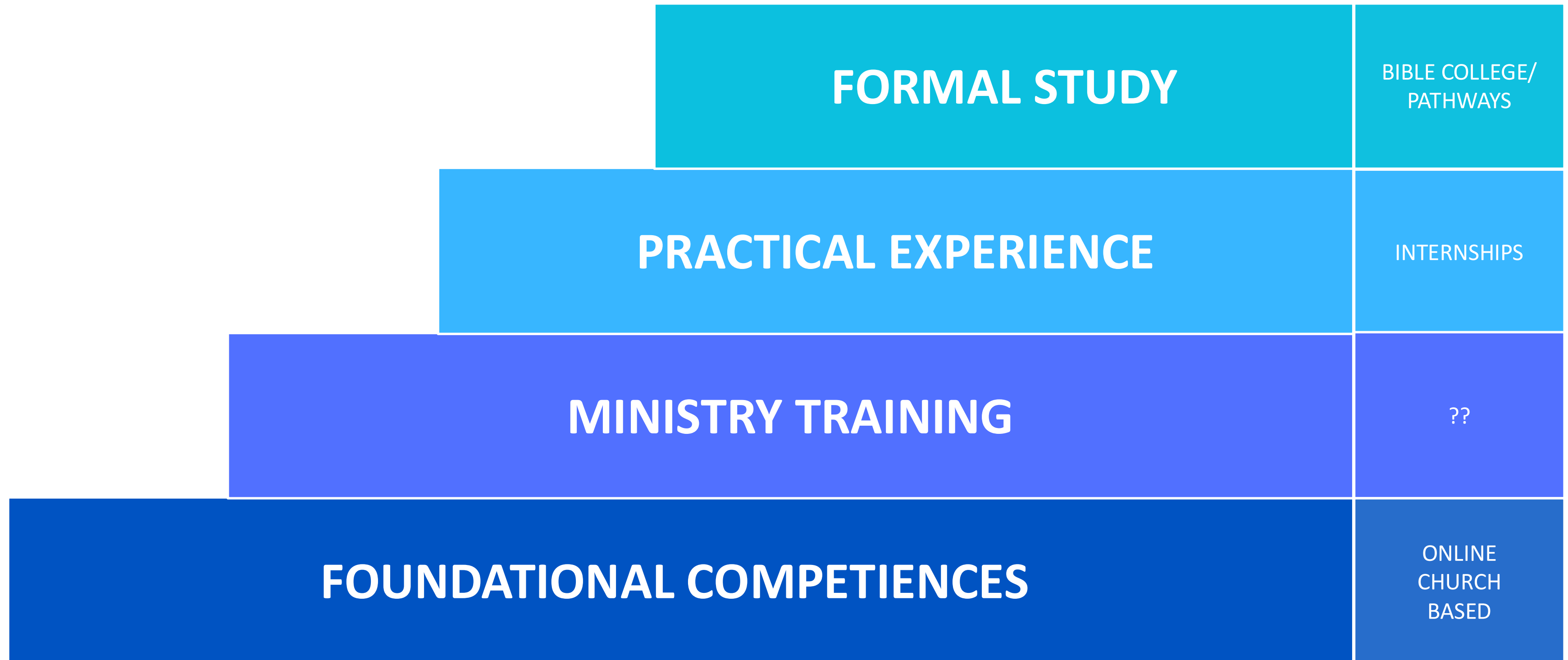
Jesus Example...

- “Come... and you will see” CONNECT
- “Follow me” WIN
- “Come follow me, and I will make you fishers of men” BUILD
- “He appointed twelve - apostles” TRAIN
- “Go and make disciples” SEND

Disciple Making Process



Leadership Development Process



What are your next steps?



**SUMMIT
CONNECT**
Leading in every season